

# Licensing Certification Special Topic Workgroup

Update

October 3, 2006

# Education and Training Update

- Needs Assessment of MHSA workforce completed via analysis of submitted CSS Plans
- Nine Special Topic Workgroup meetings conducted with recommended Actions endorsed by Statewide Advisory Group
- Statewide constituency contracts renewed with expanded MHSA functions
- Need guidance from DMH/CMHDA leadership on governance and funding strategies

# Actions Endorsed for Implementation

- Renew expanded DMH contracts with CIMH, constituency organizations, DMH/DOR cooperative programs consultant cadre to provide training, technical assistance
- Plan statewide contracts for expanded role in FY 07/08
- Analyze CSS workforce needs
- Conduct comprehensive needs assessment
- Develop list of training and technical assistance tracks appropriate for MHSA
- Develop principles for approving, conducting and evaluating MHSA sponsored training and technical assistance

# Actions Endorsed for Implementation(2)

- Expand role of DMH Expert Pool
- Fund public mental health entry level preparation programs for consumers, family members – early adopters as replicable models
- Establish five regional partnership staff support structures and statewide leadership
- Renew CalSWEC contract and establish stipend program structure with CalSWEC assistance
- Establish loan forgiveness and scholarship program structure with OSHPD assistance

# Actions Endorsed for Implementation(3)

- Fund vendors to convert CMHPC approved trainings to blended learning format
- Fund planning for mental health career pathways initiatives and fund early adopters as replicable models
- Plan for expansion of post-graduate residency and internship linkage to public mental health and psychosocial rehabilitation programs, and fund early adopters as replicable models
- Review strategies to influence statutes, regulations, and policies to assist in the expansion of persons capable of prescribing and managing psychotropic medications and signing treatment plans

# Stakeholder Funding Recommendations

- Statewide programs, such as stipends, scholarships and loan forgiveness programs have a sustainable, stable funding source
- Fund replicable model programs (early adopters) as soon as possible, and have a sustainable, stable funding source – includes regional partnership staffing structure
- Provide education and training funds to counties as soon as possible

# Sample Funding Availability (estimated round figures)

- FY 05/06 \$115m
- FY 06/07 add \$90m 205m
- FY 07/08 add 93m 298m
- FY 08/09 add 106m 404m
- FY 09/10 add ? ?

# Licensing Certification Teleconferences

## Summary



# Medi-Cal

- Expand the categories of individuals who are eligible to sign treatment plans
- Expand the definition of mental health rehabilitation specialist to include individuals certified as psychosocial rehabilitation practitioners
- Re-examine the codes and definitions of what services are billable to Medi-Cal
  - Determine policy strategy -

# Licensed Professionals

- BBS to take the lead on portability of licenses, adapting licensure requirements to professionals working in public mental health
- Establish financial incentives, via MHSA, to increase the number of qualified licensed supervisors of interns who work in community public mental health settings

# Core Competencies

- Transform how agencies construct job descriptions and minimum qualifications required of positions working in public mental health
- Build capacity of consultants to assist public mental health employers in the crafting of essential job functions, minimum qualifications and job announcements that would expand the potential pool of applicants, as well as contain language to encourage individuals with consumer and family member experience to apply.

# Prescribe Medications

- Significant loan forgiveness programs to encourage psychiatrists to work in public mental health
- Interdisciplinary team approaches where physicians, nurses and other professionals extend limited psychiatric presence
- Increase the number of nurses entering psychiatric nurse practitioner programs
- Develop a mental health track in the nine physician assistant programs in CA